

2.6 SMOKING POLICY

This smoking policy seeks to guarantee all employees the right to work in air free of tobacco smoke.

Passive smoking, breathing of other people's tobacco smoke has been medically proven to cause lung cancer and heart diseases in non-smokers, as well as many other illnesses and minor conditions.

Olympic Shipping AS will strongly encourage all our employees to quit smoking, and the Company will enforce the regulations of the Norwegian Tobacco Act (LOV 2017-06-21-89: Lov om vern mot tobakksskader). According to this law, the employer has a duty to take reasonable care to protect the health of employees.

As a consequence, smoking is only permitted in dedicated areas of the ship. All work areas, cabins and common areas shall be smoke free. This means that where there is one single day room, it will be non-smoking.

If there are two or more dayrooms, one may be dedicated as smoking area. In this case, the non-smoking area must not be smaller or have lower standard than the smoking area.

Where the vessel is not equipped with a dedicated room for smoking, the ship management may assign areas where smoking can be permitted. Any inside areas must be well ventilated and separated from any common area or work area. Under no circumstances shall cabins, an entire inside work area or common area be permitted for smoking. Inside areas for smoking must be approved by the management.

Smoking on deck is permitted, unless the ship is involved in activities where this is prohibited.

Smoking regulations are designed to protect you and your fellow employees against recognised health and safety hazards such as the harm of second hand smoke inhalation and fire. **This includes smoking of all types of tobacco products and the use of nicotine delivery devices, such as e-cigarettes.** All tobacco smoking and the use of nicotine delivery devices to be conducted in approved smoking areas only.

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Stig Remøy
CEO