

2.5 DRUG POLICY

All prescribed and over-the-counter **medicines** taken onboard Company vessels must be declared to the Captain.

Any company personnel or third-party employee found to be involved in the use, possession, sale, purchase or transfer of any amount of **illegal drugs** whilst engaged on Company vessels operations or working on behalf of the Company, will be removed from the site or operation immediately, e.g. at first opportunity.

Direct employees of the Olympic Group companies will be subject to immediate dismissal. Olympic Shipping AS will inform third party's employers of any infringement of this policy. Appropriate local law enforcement agencies will also be notified.

All personnel may be subjected to random alcohol and drug tests at any time. Alcohol and drug testing will be performed either by trained Company personnel or by subcontracted professional medical personnel.

Any confirmed positive results will lead to immediate termination of employment. Testing may be requested by the Master, Charterer or Port authority, and may also be carried out following any type of incident. Failure to attend such testing will result in the termination of any contract of employment.

Fosnavåg 30.11.2017


Stig Remøy
CEO